

AT 3:15 O'CLOCK P M

JAN 14 2026

State of Texas  
County of Panola

BOBBIE DAVIS *DAVIS*  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY B. Davis DEPUTY

On the 16<sup>th</sup> day of December 2025, the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane	County Judge
Billy Alexander	Commissioner, Precinct #1
David A. Cole	Commissioner, Precinct #2
Craig M. Lawless	Commissioner, Precinct #3
Dale LaGrone	Commissioner, Precinct #4

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other attendees and the office or organization that each represent. The following proceedings were held at this meeting:

**PRAYER:** Commissioner David A. Cole gave the prayer.

**OPEN MEETING:**

**1. CITIZEN COMMENTS:**

Keri Perot-Vance, Executive Director, Panola County Chamber of Commerce, reported on recent and upcoming events in the County, and thanked Jessica DeJohn, 911 Rural Addressing Coordinator, for her diligent efforts in preparation for newly printed maps of City of Carthage and Panola County.

Mr. Mark Williams, Panola County Republican Chair, invited everyone to a ballot draw on Thursday, December 18, 2025 and a Candidate Forum on January 8, 2026 at 4:30 PM.

**2. COMMISSIONER'S REPORTS:**

There were no Commissioner's Reports.

**3. COUNTY JUDGE'S REPORT:**

There was no County Judge's Report.

**4. CONSENT ITEMS:**

### PERSONNEL

- a. To record the retirement of Karen Stanley as Part-Time Library Clerk with the Sammy Brown Library effective December 31, 2025.
- b. To record a change in status of employment for Bryan Murff from Reserve Deputy Constable to Part-Time Deputy Constable with the Panola County Constable's Office, Precincts #1 & 4 effective December 1, 2025 at the rate of \$25.70 per hour.
- c. To record a change in status of employment for Laurna Summers from Detention Officer to Detention Corporal with the Panola County Sheriff's Department effective December 1, 2025 at the rate of \$20.76 per hour.

### ROAD & BRIDGE

- a. To approve and record a request by Spectrum Gulf Coast LLC to place an 8' – 10' coax aerial drop to newly place meter base pole with meter box for power supply line within the right-of-way of Panola County Road #455.
- b. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines with the rights-of-way of Panola County Roads #455 and 4552.
- c. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2' HDPE line within the right-of-way of Panola County Road #405.
- d. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2' HDPE line within the right-of-way of Panola County Road #3222.

### MISCELLANEOUS

- a. To record November 2025 Auditor's Monthly Report.
- b. To record November 2025 Treasurer's Reports.
- c. To record the Panola County Sexual Assault Response Team Report (SART) for December 1, 2025.
- d. To record Statement of Officer and Liberty Mutual Surety Official Bond and Oath of Office for Reserve Deputy Sheriff Kevin May.
- e. To record Statement of Officer and Oath of Office for Panola County Deputy Sheriff Isaiah Daniels.

- f. To record Liberty Mutual Surety Official Bond and Oath of Office for Deputy Treasurer Leigh Welk.

**REQUESTS FOR CONFERENCE ATTENDANCE**

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Extension Agent Lee Dudley (2); and PCSD Investigators Jesus Martinez and Calahan Malone.

Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve the Consent Items. The motion carried unanimously.

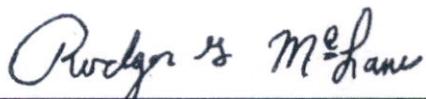
A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE PAYMENT REGISTER ATTACHED.
6. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE PAYROLL DISTRIBUTION REGISTER ATTACHED.
7. Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to appoint Taylor Harris, Luke Burnett and Dallas Boothe to the Panola County Emergency Services District No. 1 Board of Commissioners for two-year terms commencing January 1, 2026, in light of the resignations of Cliff Todd and Palmer Fuselier, long-term members of the Board. The motion carried unanimously. SEE APPOINTMENT ATTACHED.
8. Commissioner Craig M. Lawless moved and Commissioner Dale LaGrone seconded the motion to approve an agreement between East Texas Open Door Inc. and Panola County for services rendered for 2026. The motion carried unanimously. SEE AGREEMENT ATTACHED.
9. Upon recommendation from Elections Administrator Loretta Mason, Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to adopt 2026 Payment Schedule for Election Workers, which was tabled in the December 2, 2025 session of Commissioners' Court. The motion carried unanimously. SEE PAYMENT SCHEDULE ATTACHED.
10. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to adopt 2026 Payment Schedule for Petit Jurors and Grand Jurors, which was tabled in the December 2, 2025 session of Commissioners' Court. The motion carried unanimously. SEE PAYMENT SCHEDULE ATTACHED.

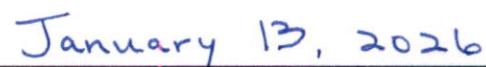
11. Commissioner Billy Alexander moved and Commissioner David A. Cole seconded the motion to approve a Health Services Agreement between Southern Health Partners and Panola County for inmate health services for January 1, 2026 to December 31, 2026. The motion carried unanimously. SEE ORDER ATTACHED.
12. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to declare the following equipment for Panola County Road and Bridge Department, Precinct #4 surplus property: 2012 Dodge 2500 quad cab 4X4, unit #1116, VIN 3C6UD5CL9CG120847. The motion carried unanimously. SEE REQUEST ATTACHED.
13. Commissioner David A. Cole moved and Commissioner Dale LaGrone seconded the motion to approve a contract with East Texas Council of Governments (ETCOG) for Regional Evaluation Services for Juveniles (RESFJ) from January 1, 2026 to December 31, 2026. The motion carried unanimously. SEE CONTRACT ATTACHED.
14. Commissioner Craig M. Lawless moved and Commissioner Billy Alexander seconded the motion to change two Assistant Jail Administrators to one at the rate of \$27.54 and one Detention Deputy at the rate of \$27.56; and change three Senior Detention Officers to two Detention Officers with additional position moving to a Detention Officer which allows an additional \$0.20 for Detention Corporals effective January 1, 2026. The motion carried unanimously. SEE PROPOSAL ATTACHED.
15. Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to approve 2026 Budget Amendment No. 16. The motion carried unanimously. SEE BUDGET AMENDMENT ATTACHED.

The meeting adjourned at 9:15 AM.

Dated the 16<sup>th</sup> day of December 2025.



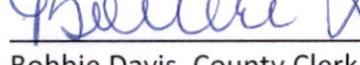
Rodger G. McLane, County Judge



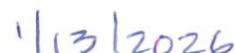
Date

State of Texas  
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the authorized proceedings of Commissioners' Court held on December 16, 2025.



Bobbie Davis, County Clerk



Date